



Request for Approval to Hire

Part I Applicant Information

Applicant Name: _____
Last First M.I.

Job Title: _____

Part Time Full Time Base Hourly

Proposed Starting Salary: \$ _____ Start Date: _____

Supervisor: _____ Department/Location: _____

Supervisor Signature: _____ Date: _____

Part II Applicant Signature

I, _____ hereby voluntarily agree to this pre-employment screening. I understand I am not guaranteed a job and that I must pass the MVR background check and pass the drug test before Drive In Autosound can offer me employment.

Signature: _____ Date: _____

Part III Approved Declined Federal Driver Privacy Protection ACT

I, _____, authorize Drive In Radio, Inc. to obtain my motor vehicle report from Six and Geving Insurance, Inc.. I understand that this record may contain personal information including, but not limited to, child support payments, alimony payments, as well as information on driver violations and accidents.

Signature _____ Date _____ Date of Birth _____

Driver's License Number _____ State License Issued In _____ Social Security Number: _____

Part IV Approved Declined Release and Disclaimer from Drug Testing

I, _____, hereby voluntarily agree to submit to any lawful drug test requested by Drive In Autosound, conducted by Colorado Health Services which Drive In Autosound deems, in its sole discretion, to be reasonably necessary to provide its workers with a safe working environment.

I, _____, acknowledge that in the course of my employment, and as a prerequisite of employment with Drive In Autosound, may be asked to submit to a random drug test and provide a urine, blood, or breath sample as part of a substance abuse screening test. I hereby consent to such tests and also agree to allow Drive In Autosound the right to make lawful searches of my work area and my vehicle while on company property, another lawful surveillance activities, in an effort to keep the workplace drug free. I authorize that the results of any drug test be communicated and disclosed to third parties. As a consequence of any positive result obtained by said test, I understand that I may not be offered a job with Drive In Autosound or may be disciplined leading up to or including immediate discharge if currently employed by Drive In Autosound. I hereby indemnify, release and forever discharge and hold Drive In Autosound and its subsidiaries and affiliated companies, agents and employee harmless from any and all claims, demands, judgments and legal fees arising out of or in connection with such tests, the results, or any lawful use of the results.

Signature of Applicant: _____ Printed Name of Applicant: _____ Date: _____

Part V Approval to Hire

Corporate Manager Signature: _____ Date: _____
(Approved to offer position)